

Borough of Fair Lawn



ORDINANCE NO. 2662-2023

AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES OF THE BOROUGH OF FAIR LAWN, BERGEN COUNTY, NEW JERSEY - PBA

BE IT ORDAINED, by the Mayor and Council of the Borough of Fair Lawn, in the County of Bergen, State of New Jersey, as follows:

SECTION 1. Effective January 1, 2023 through December 31, 2026, the annual salaries and compensation of the Police Officers of the Fair Lawn Police Department shall be paid in accordance with the Agreement between the Borough of Fair Lawn and the Fair Lawn Police Benevolent Association Local No. 67 as follows:

APPENDIX A-1				
PBA Officers hired before 02/03/2015				
	2023	2024	2025	2026
Academy Step	47,352	48,488	49,652	50,844
Field Training	51,469	52,704	53,969	55,264
Step 1	61,726	63,207	64,724	66,277
Step 2	71,746	73,468	75,231	77,037
Step 3	89,288	91,431	93,625	95,872
Step 4	98,793	101,164	103,592	106,078
Step 5	108,296	110,895	113,556	116,281
Step 6	117,802	120,629	123,524	126,489
Step 7	127,304	130,359	133,488	136,692
Step 8	136,813	140,097	143,459	146,902

APPENDIX A-2				
PBA Officers hired on or after 02/03/2015				
	2023	2024	2025	2026
Academy Step	47,352	48,488	49,652	50,844
Field Training	51,469	52,704	53,969	55,264
Step 1	60,002	61,442	62,917	64,427
Step 2	68,536	70,181	71,865	73,590
Step 3	77,070	78,920	80,814	82,754
Step 4	85,603	87,657	89,761	91,915
Step 5	94,137	96,396	98,710	101,079
Step 6	102,672	105,136	107,659	110,243
Step 7	111,205	113,874	116,607	119,406
Step 8	119,739	122,613	125,556	128,569
Step 9	128,273	131,352	134,504	137,732
Step 10	136,813	140,097	143,459	146,902

APPENDIX A-3				
PBA Officers hired on or after 02/03/2023				
	2023	2024	2025	2026
Academy Step	47,352	48,488	49,652	50,844
Field Training	51,469	52,704	53,969	55,264
Step 1	58,581	59,987	61,427	62,901
Step 2	65,694	67,271	68,886	70,539
Step 3	72,805	74,552	76,341	78,173
Step 4	79,917	81,835	83,799	85,810
Step 5	87,030	89,119	91,258	93,448
Step 6	94,141	96,400	98,714	101,083
Step 7	101,253	103,683	106,172	108,720
Step 8	108,365	110,966	113,629	116,356
Step 9	115,478	118,249	121,087	123,993
Step 10	122,589	125,531	128,544	131,629
Step 11	129,701	132,814	136,002	139,266
Step 12	136,813	140,097	143,459	146,902

SECTION 2. That all salaries not covered by this Ordinance will remain effective until amended by further salary ordinances.

SECTION 3. Salary increases are effective only if an employee has not resigned voluntarily or has not been terminated with cause. Retired employees are not eligible.

SECTION 4. All ordinances inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior Borough ordinances, the provisions hereof shall be determined to govern. All other parts and provisions of the Borough's ordinances are hereby ratified and confirmed, except where inconsistent with the terms hereof.

SECTION 5. This Ordinance shall take effect upon passage and publication as required by law.

Introduced: March 21, 2023

	Motion	Second	Aye	Nay	Abstain	Absent
Reinitz			X			
Rottenstrich			X			
Cutrone		X	X			
Krause	X		X			
Peluso			X			

Adopted: April 11, 2023

	Motion	Second	Aye	Nay	Abstain	Absent
Reinitz						X
Rottenstrich			X			
Cutrone		X	X			
Krause	X		X			
Peluso			X			

Attest:

Nicholas J. Magarelli, RMC
Municipal Clerk

Approved:

Kurt Peluso
Mayor

I, Nicholas J. Magarelli, Municipal Clerk of the Borough of Fair Lawn, do hereby certify that the within Ordinance is a true and exact copy, duly adopted by the Borough Council at their meeting of April 11, 2023.

Nicholas J. Magarelli, RMC
Municipal Clerk

Date: 4/12/2023

